

**The Cherwell School
Leadership Structure 2018-19**

Headteacher (CP)
 Whole School Strategic Leadership
 Values and Aims
 Environment and Resources
 School Improvement
 Staffing and Recruitment
 School evaluation and Planning
 Lead Professional
 Timetable
 Partnerships
 Trust Education Board



Deputy Headteacher (BT)
Student Experience and Wellbeing
 Student welfare, wellbeing and entitlement
 Student Experience including student voice
 External Agencies and links
 Safeguarding and Child Protection- strategic
 Oversight of Year Leaders and Pastoral Support
 Teams



The River Learning Trust


AHT (LC)
Teaching and Learning
 Classroom Practice
 Professional Learning
 Homework
 Quality Assurance
 Leading creativity and Innovation in Learning and Teaching
 Oversight of High Attainers
 Whole school reading strategy



AHT (LA)
Strategic Leadership of Post 16 Education
 Values and Aims
 Attainment & Achievement
 Evaluation and Planning



AHT (TH)
Curriculum & Faculties
 Attainment and Curriculum inc. Narrowing Gap
 Curriculum Lead / Design
 Faculties and Subjects
 Assessment and Reporting (inc. use of data)



AHT (TP)
Staff Development
 Appraisal
 Staff Wellbeing
 Teacher Induction
 Research and Development
 Support Staff SLT Link
 SCITT Senior Link
 Leadership Development




AHT (Jji)
Transitions and Progression
 Behaviour for Learning (KS3)
 Primary liaison and transition
 KS3 to 5 Transitions and Destinations
 Careers Education
 Local Engagement
 Parental Engagement
 Site Management (South)



AHT (PDS)
Behaviour and Attendance
 Behaviour for Learning (KS4 and KS5)
 Attendance
 Year 11 Raising Attainment Cover
 Staff Duties
 Examinations
 Site Management (North)



AHT (MHS)
Inclusion
 Oversight of SEND inc. links to Hearing Impaired and CIRB
 Oversight of EAL
 Alternative Curriculum Transition (SEND)
 Inclusive L&T
 Literacy and Numeracy
 7 Stars and KS3 Reading Recovery
 GDPR



AHT (PG)
Director of the OTSA SCITT



Whole School SLT Responsibilities (to include all / some)

Raising Student Achievement and Attainment
 Faculty Link
 Working with Governors
 SLT Involvement with Parent Consultation & Information Evenings, Events, Extracurricular & Awards
 Overall Standards, Quality Assurance & Self-Evaluation Mechanisms: Including SLT Lesson Observation / Monitoring of teaching & Learning
 General behaviour & student discipline, BFL Rewards and Consequences
 SDIP & Delivering Action Plans
 SLT Involvement in Appraisal

Student Welfare & Guidance
 Policy Development
 Assembly Presentations
 SLT Contributions to CPD