

THE CHERWELL SCHOOL

A Centre of Opportunity

Person Specification: Permanent Teaching Assistant (Core Team)

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| Qualifications/ Training and Experience | <ul style="list-style-type: none">• Good level of general educational achievement and evidence of continuing training beyond school level• Experience working with young people |
| Knowledge/Skills | <ul style="list-style-type: none">• A real enthusiasm for working with young people and helping them to succeed• Ability to interact confidently with students and staff• Good verbal and written communication skills• An understanding of the importance of professional confidentiality• Willingness to assist with practical tasks when necessary e.g. with physically impaired pupils• Ability to support specific subject areas• Ability to understand and differentiate the secondary school curriculum• Good IT skills• Good organisational skills• An interest in your own professional development |
| Personal Characteristics | <ul style="list-style-type: none">• Calmness• Empathy• Enthusiasm• Flexibility• Initiative• Excellent team work / support of peers• Energy and ideas, creative, solution focussed approach• A genuine liking for young people, tact, sensitivity and willingness to be an advocate for young people with SEND |

May 2018