

## **THE CHERWELL SCHOOL**

*A Centre of Opportunity*

### **Person Specification: Permanent Teaching Assistant**

<b>Qualifications/ Training and Experience</b>	<ul style="list-style-type: none"><li>• Good level of general educational achievement and evidence of continuing training beyond school level</li><li>• Experience working with young people</li></ul>
<b>Knowledge/Skills</b>	<ul style="list-style-type: none"><li>• A real enthusiasm for working with young people and helping them to succeed</li><li>• Ability to interact confidently with students and staff</li><li>• Good verbal and written communication skills</li><li>• An understanding of the importance of professional confidentiality</li><li>• Willingness to assist with practical tasks when necessary e.g. with physically impaired pupils</li><li>• Ability to support specific subject areas</li><li>• Ability to understand and differentiate the secondary school curriculum</li><li>• Good IT skills</li><li>• Good organisational skills</li><li>• An interest in your own professional development</li></ul>
<b>Personal Characteristics</b>	<ul style="list-style-type: none"><li>• Calmness</li><li>• Empathy</li><li>• Enthusiasm</li><li>• Flexibility</li><li>• Initiative</li><li>• Excellent team work / support of peers</li><li>• Energy and ideas, creative, solution focussed approach</li><li>• A genuine liking for young people, tact, sensitivity and willingness to be an advocate for young people with SEND</li></ul>

November 2017