

**THE CHERWELL SCHOOL**

***A Centre of Opportunity***

**Person Specification – Subject Leader for Geography**

<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Assessed</b>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Qualified Teacher Status or consider non-QTS dependent on willingness to complete training</li><li>• Experience of teaching two of Key Stages 3, 4 and 5</li><li>• An appropriate degree or experience</li></ul>	<ul style="list-style-type: none"><li>• Experience of teaching Key Stages 3, 4 and 5</li><li>• Curriculum Development</li></ul>	<ul style="list-style-type: none"><li>• Letter</li><li>• Application Form</li><li>• References</li></ul>
<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"><li>• Knowledge of effective teaching and assessment methods</li><li>• Knowledge of self evaluation and quality assurance processes</li><li>• Thorough knowledge of subject area</li><li>• Good ICT skills</li></ul>	<ul style="list-style-type: none"><li>• Ability to use and understand assessment data</li></ul>	<ul style="list-style-type: none"><li>• Interview</li><li>• Letter of Application</li><li>• Sample Lesson</li></ul>
<b>Teaching and Learning</b>	<ul style="list-style-type: none"><li>• Commitment to raising attainment &amp; achievement</li><li>• Commitment to raising high quality learning &amp; teaching</li><li>• Willingness to learn, develop and share skills</li><li>• High expectations of all pupils</li><li>• Ability to create an effective learning environment for all students</li></ul>	<ul style="list-style-type: none"><li>• Evidence of successful lesson planning and delivery</li><li>• Evidence of leading the successful implementation of Learning and Teaching strategies</li></ul>	<ul style="list-style-type: none"><li>• Sample Lesson</li><li>• Application Form</li></ul>
<b>Skills and Attributes</b>	<ul style="list-style-type: none"><li>• Ability to establish good working relationships with colleagues</li><li>• Ability to work in a team</li><li>• Good time management</li><li>• Good communication skills</li></ul>	<ul style="list-style-type: none"><li>• Evidence of innovative practice</li><li>• Evidence of successful change management</li></ul>	<ul style="list-style-type: none"><li>• Interview</li><li>• References</li></ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• High expectations of students and colleagues</li><li>• Enthusiastic and committed</li><li>• A sense of humour</li><li>• Open-mindedness</li><li>• A forward thinking approach</li></ul>	<ul style="list-style-type: none"><li>• Potential for further promotion</li><li>• Charismatic – having a presence</li></ul>	<ul style="list-style-type: none"><li>• Interview</li><li>• Sample Lesson</li></ul>